SDRMCA
ANTI-TRUST COMPLIANCE POLICIES AND PROCEDURES

It shall be the policy of the South Dakota Ready Mixed Concrete Association to be in strict accordance with all Federal and State Antitrust Rules and Regulations, therefore; BE IT RESOLVED that the following are adopted as the South Dakota Ready Mixed Concrete Association's Antitrust Compliance Policies and Procedures:

1. These policies and procedures apply to all membership, Board, committee and other meetings sponsored by the Association, all meetings attended by representatives of the Association and to the Association's employees in all their activities within the scope of their employment.
2. All meetings of the Association whether membership, Board, committee or any type of meeting sponsored by the Association, shall be conducted as though they were open to the public.
3. Discussions of prices or price levels is prohibited. In addition, no discussion is permitted of any elements of a company's operations which might influence price such as:
   a. company costs of operations, supplies, labor or services,
   b. allowances for discounts,
   c. terms of sale including credit arrangements, and
   d. profit margins and markups

   provided this limitation shall not extend to discussions of methods of operation, maintenance, and similar matters in which cost or efficiency is merely incidental.
4. It is a violation of antitrust laws to agree not to compete; therefore, discussions of division of territories or customers or limitations on the nature of business that is carried on or products sold by members or competitors of members shall not be permitted.
5. Boycotts in any form are unlawful. Discussion relating to boycotts is prohibited, including discussions about blacklisting or unfavorable reports about particular companies including their financial situation.
6. It is the Association's policy that all meetings attended by representatives of the Association where discussion can border on an area of antitrust sensitivity, that the Association's representative request that the discussion be stopped and ask that the request be made part of the minutes of the meeting.

   If others continue such discussion, the Association's representative should excuse himself from the meeting and request that the minutes show he left the meeting at that point and why he left.

   Any such instances should be reported immediately to the Executive Director of the Association and through him to legal counsel so that the matter can be reviewed and a determination made as to the necessity of further action by the Association.

7. It is the Association's policy that a copy of these Antitrust Compliance Policies and Procedures be given to each director, committee member, official representative of member companies and Association employees.
8. Formal minutes of all meetings will be written and filed.

SDRMCA Conflict of Interest Statement

1) I agree to readily disclose any potential conflict of interest, making it a matter of record, either through an annual procedure or when the interest becomes a matter of board action.

2) I agree that I will not vote or use my personal influence on any matter, which might constitute a conflict of interest. I will ensure the minutes of any meeting where this might occur duly show that I have abstained from voting due to the potential of or occurrence of a conflict of interest.

3) I understand that I may state my opinion or position on any matter described above, or answer pertinent questions to which I may lend my expertise, so long as I absent myself from a board vote on the matter.

Meeting Details:
Date: _____ Location: _____ Time: _____

Individuals Present:

Name (Print)	Signature	Company

SDRMCA Anti-trust Policies & Procedures/Conflict of Interest Statement

Meeting Details:
Date: _____ Location: _____ Time: _____

Individuals Present:

Name (Print)	Signature	Company